COUNCIL

Report of: Head of Human Resources

Date: 10 March 2016

PAY POLICY STATEMENT 2016-17

In accordance with section 38 (1) of the Localism Act 2011, the Council is required to prepare a pay policy statement for each financial year, setting out its policies across a range of issues related to its workforce, particularly the pay of senior staff and its lowest paid employees, but excluding employees of schools. The statement must be approved by Full Council.

The proposed pay policy statement for the year 2016-17, prepared in accordance with the guidance laid down by Welsh Government, is attached as an appendix. On approval, it will be published on the authority’s corporate website.

RECOMMENDATION:

That the Pay Policy Statement for 2016-17 be approved for publication.

Background document:

Pay Accountability in Local Government in Wales; Guidance under section 40 of the Localism Act 2011 (Welsh Government; December 2015).